



# Appraisal Leads Training – Live Webinar

**3** external CPD points

## Introduction

This live webinar has been designed for Senior Appraisers who are looking to develop their role as an Appraisal Lead, ensuring that all appraisers are up-to-date, trained and managed in their roles as appraisers. Delegates will explore the necessary skills and techniques used to improve appraiser learning, developing a coaching technique where appropriate, and learn how to establish a positive learning environment and engage appraisers in quality improvement as part of the culture to improve. Working with one of our highly trained facilitators, delegates will also develop the skills needed to provide challenge, interest, engagement and stimulation in their own training, whilst encouraging appraisers to challenge doctors as part of the process to improve patient care.

## Course structure

- **2.5 hour webinar**

## Webinar objectives

- To understand and develop into the role as an Appraisal Lead, ensuring that all appraisers are up-to date, trained and managed in their roles as appraisers
- To understand the necessary skills and techniques to improve appraiser learning, developing a coaching technique where appropriate
- To establish a positive learning environment and engage appraisers in quality improvement as part of the culture to improve
- To provide challenge, interest, engagement and stimulation in their own training whilst encouraging appraisers to challenge doctors as part of the process to improve patient care
- To provide effective coaching to appraisers virtually and manage the quality of virtual appraisals